COMMITTEE SUBSTITUTE

FOR

Senate Bill No. 358

(By Senators Jenkins, Plymale, Chafin and McCabe)

[Originating in the Committee on Pensions; reported March 4, 2013.]

A BILL to amend and reenact §8-22-18a, §8-22-19a and §8-22-25 of the Code of West Virginia, 1931, as amended; to amend said code by adding thereto a new section, designated §8-22-18c; and to amend and reenact §8-22A-4 and §8-22A-9 of said code, all relating to municipal policemen and firemen pensions; providing additional investigatory and legal powers and duties of the West Virginia Municipal Pensions Oversight Board; liability for board acts or omissions concerning investigatory or legal actions; requiring certain notice of lawsuit to the West

Virginia Municipal Pensions Oversight Board; limiting certain court orders under certain circumstances; clarifying refunds to members; clarifying circumstances in which a member may retire when the member's service has been interrupted by duty with the armed forces of the United States; extending the cut-off date for the West Virginia Municipal Police Officers and Firefighters Retirement System plan to 2017; and continuing the municipality's disability retirement purchase requirement until 2017.

Be it enacted by the Legislature of West Virginia:

That §8-22-18a, §8-22-19a and §8-22-25 of the Code of West Virginia, 1931, as amended, be amended and reenacted; that said code be amended by adding thereto a new section, designated §8-22-18c; and that §8-22A-4 and §8-22A-9 of said code be amended and reenacted, all to read as follows:

ARTICLE 22. RETIREMENT BENEFITS GENERALLY; POLICEMEN'S PENSION AND RELIEF FUND; FIREMEN'S PENSION AND RELIEF FUND; PENSION PLANS FOR

3 [Com. Sub. for S. B. No. 358 EMPLOYEES OF WATERWORKS SYSTEM, SEWERAGE SYSTEM OR COMBINED WATERWORKS AND SEWERAGE SYSTEM.

§8-22-18a. West Virginia Municipal Pensions Oversight Board created; powers and duties; management; composition; terms; quorum; expenses; reports.

(a) (1) There is established, on the effective date of the 1 enactment of this section during the fourth extraordinary 2 3 session of the Legislature in 2009, The West Virginia 4 Municipal Pensions Oversight Board, established in 2009, is 5 hereby continued as a public body corporate for the purpose 6 of monitoring and improving the performance of municipal policemen's and firemen's pension and relief funds to assure 7 8 prudent administration, investment and management of the 9 funds. Management of the oversight board shall be vested 10 solely in the members of the oversight board. Duties of the 11 oversight board shall include, but not be limited to, assisting municipal boards of trustees in performing their duties, 12

assuring the funds' compliance with applicable laws, 13 providing for actuarial studies, distributing tax revenues to 14 the funds, initiating or joining legal actions on behalf of 15 active or retired pension fund members or municipal boards 16 17 of trustees to protect interests of the members in the funds 18 and taking other actions as may be reasonably necessary to provide for the security and fiscal integrity of the pension 19 20 funds. The oversight board's authority to initiate legal action does not preempt the authority of municipalities, municipal 21 policemen's and firemen's boards of trustees or pension fund 22 23 active members, beneficiaries or others to initiate legal action 24 to protect interests in the funds. The oversight board is 25 created as a public body corporate. Further, the oversight 26 board may, in its discretion, investigate the actions or 27 practices of municipal boards of trustees or of their 28 administrators or employees that, in the oversight board's 29 judgment, have the potential to threaten the security or fiscal 30 integrity of the pension funds, and the boards of trustees, 31 administrators and employees shall cooperate with the

5 [Com. Sub. for S. B. No. 358 oversight board in any investigation. Regardless of whether 32 33 it has previously conducted an investigation, the oversight board may initiate or intervene in legal actions to challenge 34 35 or prevent any action or practice which, in the oversight 36 board's judgment, has the potential to threaten the security or 37 fiscal integrity of the pension funds. Establishment of the oversight board does not relieve the municipal funds' boards 38 39 of trustees from their fiduciary and other duties to the funds, 40 nor does it create any liability for the funds on the part of the state. The failure of the oversight board to investigate or 41 initiate legal actions regarding the actions or practices of 42 43 municipal boards of trustees, their administrators or 44 employees does not render the oversight board liable for the Members and employees of the 45 actions or practices. 46 oversight board are not liable personally, either jointly or severally, for debts or obligations of the municipal pension 47 and relief funds. Except as otherwise provided herein, 48 members and employees of the oversight board have a 49 50 fiduciary duty toward the municipal pension and relief funds

51	and are liable for	malfeasance or	gross negligence.
52	Employees of the	oversight board	are nonclassified
53	classified-exempt state	e employees.	

(2) The oversight board shall consist of nine members. 54 55 The Executive Director of the state's Investment 56 Management Board and the Executive Director of the state's 57 Consolidated Public Retirement Board, or their designees, 58 shall serve as voting ex officio members. The other seven members shall be citizens of the state who have been 59 60 qualified electors of the state for a period of at least one year next preceding their appointment and shall be as follows: An 61 62 active or retired member of a Municipal Policemen's Pension and Relief Fund chosen from a list of three persons submitted 63 64 to the Governor by the state's largest professional municipal 65 police officers organization, an active or retired member of a Municipal Firemen's Pension and Relief Fund chosen from 66 67 a list of three persons submitted to the Governor by the 68 state's largest professional firefighters organization, an attorney experienced in finance and investment matters 69

related to pensions management, two persons experienced in
pension funds management, one person who is a certified
public accountant experienced in auditing and one person
chosen from a list of three persons submitted to the Governor
by the state's largest association of municipalities.

(3) On the effective date of the enactment of this section
as amended during the fourth extraordinary session of the
Legislature in 2009, the Governor shall forthwith appoint the
members, with the advice and consent of the Senate. The
Governor may remove any member from the oversight board
for neglect of duty, incompetency or official misconduct.

81 (b) The oversight board has the power to:

82 (1) Enter into contracts, to sue and be sued, to implead83 and be impleaded;

84 (2) Promulgate and enforce bylaws and rules for the85 management and conduct of its affairs;

86 (3) Maintain accounts and invest those funds which the87 oversight board is charged with receiving and distributing;

(4) Make, amend and repeal bylaws, rules and procedures
consistent with the provisions of this article and chapter
thirty-three of this code;

91 (5) Notwithstanding any other provision of law, retain or
92 employ, fix compensation, prescribe duties and pay expenses
93 of legal, accounting, financial, investment, management and
94 other staff, advisors or consultants as it considers necessary,

95 including the hiring of legal counsel and actuary; and
96 (6) Do all things necessary and appropriate to implement

and operate the board in performance of its duties. Expenses 97 98 shall be paid from the moneys in the Municipal Pensions 99 Security Fund created in section eighteen-b of this article or, prior to the transition provided in section eighteen-b of this 100 article, the Municipal Pensions and Protection Fund: 101 102 *Provided*, That the board may request special appropriation for special projects. The oversight board is exempt from 103 104 provisions of article three, chapter five-a of this code for the 105 purpose of contracting for actuarial services, including the 106 services of a reviewing actuary.

107 (c) Except for ex officio members, the terms of oversight 108 board members shall be staggered initially from January 1, 2010. The Governor shall appoint initially one member for 109 110 a term of one year, one member for a term of two years, two members for terms of three years, one member for a term of 111 112 four years and two members for terms of five years. 113 Subsequent appointments shall be for terms of five years. A member serving two full consecutive terms may not be 114 reappointed for one year after completion of his or her 115 116 second full term. Each member shall serve until that 117 member's successor is appointed and qualified. Any member 118 may be removed by the Governor in case of incompetency. 119 neglect of duty, gross immorality or malfeasance in office. Any vacancy on the oversight board shall be filled by 120 121 appointment by the Governor for the balance of the unexpired term. 122

(d) A majority of the full authorized membership of the
oversight board constitutes a quorum. The board shall meet
at least quarterly each year, but more often as duties require,

at times and places that it determines. The oversight board 126 shall elect a chairperson and a vice chairperson from their 127 membership who shall serve for terms of two years and shall 128 select annually a secretary/treasurer who may be either a 129 130 member or employee of the board. The oversight board shall 131 employ an executive director and other staff as needed and shall fix their duties and compensation. The compensation of 132 133 the executive director shall be subject to approval of the Governor. Except for any special appropriation as provided 134 in subsection (b) of this section, all personnel and other 135 expenses of the board shall be paid from revenue collected 136 137 and allocated for municipal policemen's or municipal firemen's pension and relief funds pursuant to section 138 fourteen-d, article three, chapter thirty-three of this code and 139 140 distributed through the Municipal Pensions and Protection Fund or the Municipal Pensions Security Fund created in 141 142 section eighteen-b of this article. Expenses during the initial 143 year of the board's operation shall be from proceeds of the allocation for the municipal pensions and relief funds. 144

Expenditures in years thereafter shall be by appropriation 145 146 from the Municipal Pensions Security Fund. Monev allocated for municipal policemen's and firemen's pension 147 and relief funds to be distributed from the Municipal 148 149 Pensions and Protection Fund or the Municipal Pensions 150 Security Fund shall be first allocated to pay expenses of the 151 oversight board and the remainder in the fund distributed 152 among the various municipal pension and relief funds as provided in section fourteen-d, article three, chapter 153 154 thirty-three of this code. The board is exempt from the 155 provisions of sections seven and eleven, article three, chapter 156 twelve of this code relating to compensation and expenses of 157 members, including travel expenses.

(e) Members of the oversight board shall serve the board
without compensation for their services: *Provided*, That no
public employee member may suffer any loss of salary or
wages on account of his or her service on the board. Each
member of the board shall be reimbursed, on approval of the
board, for any necessary expenses actually incurred by the

164 member in carrying out his or her duties. All reimbursement
165 of expenses shall be paid out of the Municipal Pensions
166 Security Fund.

(f) The board may contract with other state boards or 167 168 state agencies to share offices, personnel and other 169 administrative functions as authorized under this article: 170 Provided, That no provision of this subsection may be 171 construed to authorize the board to contract with other state boards or state agencies to otherwise perform the duties or 172 173 exercise the responsibilities imposed on the board by this 174 code.

(g) The board shall propose rules for legislative approval
in accordance with the provisions of article three, chapter
twenty-nine-a of this code as necessary to implement the
provisions of this article, and may initially promulgate
emergency rules pursuant to the provisions of section fifteen,
article three, chapter twenty-nine-a of this code.

181 (h) The oversight board shall report annually to the182 Legislature's Joint Committee on Government and Finance

and the Joint Committee on Pensions and Retirement
concerning the status of municipal policemen's and firemen's
pension and relief funds and shall present recommendations
for strengthening and protecting the funds and the benefit
interests of the funds' members.

188 (i) The oversight board shall cooperate with the West 189 Virginia Investment Management Board and the Board of 190 Treasury Investments to educate members of the local 191 pension boards of trustees on the services offered by the two state investment boards. No later than October 31, 2013, the 192 193 board shall report to the Joint Committee on Government and Finance and the Joint Committee on Pensions and Retirement 194 195 a detailed comparison of returns on long-term investments of 196 moneys held by or allocated to municipal pension and relief 197 funds managed by the West Virginia Investment 198 Management Board and those managed by others than the 199 Investment Management Board. The oversight board shall 200 also report at that time on short-term investment returns by local pension boards using the West Virginia Board of 201

Treasury Investments compared to short-term investment
returns by those local boards of trustees not using the Board
of Treasury Investments.

(j) The oversight board shall establish minimum
requirements for training to be completed by each member of
the board of trustees of a Municipal Policemen's or
Firemen's Pension and Relief Fund. The requirements
should include, but not be limited to, training in ethics,
fiduciary duty and investment responsibilities.

§8-22-18c. Notice of legal actions by or against municipal policemen's and firemen's pension funds.

In any legal action in which a municipal policemen's or 1 firemen's pension and relief fund, or the fund's board of 2 3 trustees, employee or administrator, is named as a party, the plaintiff or petitioner shall serve a copy of the complaint or 4 5 petition upon the oversight board by certified mail, return receipt requested, within seven days of filing the legal action. 6 7 Until proof of service is filed with the clerk of the court in 8 which the action was filed, and for sixty days after the filing

9 of the proof of service, no order may be entered by the court 10 that directly or indirectly requires the expenditure or other disposition of pension funds or that determines the eligibility 11 12 or entitlement of any member to any pension benefit payable 13 from the pension and relief fund: *Provided*, That the court 14 may enter such temporary or interim orders as may be needed to preserve and protect the assets of the fund. In any legal 15 16 action involving a municipal policemen's or firemen's pension and relief fund the oversight board is entitled to 17 intervene for the purpose of preserving the security or fiscal 18 19 integrity of the pension fund.

§8-22-19a. Refunds of member contributions.

<u>After January 1, 2010,</u> any member of a paid police
 <u>department</u> or fire department who is removed or discharged
 or who before retirement on any retirement pension or
 disability pension severs his <u>or her</u> connection with said
 department, whether or not consecutive, shall, upon request,
 be refunded all pension and relief fund deductions made from
 <u>his the member's salary or compensation, but without interest</u>

8	from the fund. The refund shall come from the accounts
9	which originally received the member deductions. For
10	municipalities using the conservation method of funding, the
11	member contributions are to be refunded from both the
12	Municipal Pension and Relief Fund and the city benefit
13	account, in the exact percentages that were initially deposited
14	to the respective accounts. Any member who receives such
15	<u>a</u> refund and such member subsequently wishes to reenter the
16	his or her department such police officer or fire fighter shall
17	not be allowed to reenter the department unless such the
18	police officer or firefighter repays to the pension and relief
19	fund all sums refunded to him or her in a lump sum at the
20	date of reentry, or by monthly payroll deductions within
21	thirty-six months from the date he or she reenters the
22	department, with interest at the rate of eight percent per
23	annum. In the event such refund is made prior to January 1,
24	1981, and such member subsequently reenters the department
25	such police officer or firefighter shall be allowed membership
26	in such pension and relief fund; however, no credit may be

27 allowed such member for any former service, unless such member repays to the pension and relief fund all sums 28 refunded to him the member within one year from the date he 29 30 the member reenters the department with interest at the rate of eight percent per annum: Provided, That any member 31 32 who, on or before June 3, 1955, reentered the paid police or 33 fire department shall be allowed credit for any former service 34 in the same department reentered if he, within one year from 35 said June 3, 1955, repaid all sums withdrawn or refunded to him with interest at the rate of six percent per annum, but for 36 37 such member who receives such refund prior to January 1, 38 1980, interest may not be charged for more than three years. Any probationary member of a paid police or fire department 39 who is not given an absolute appointment at the end of his 40 41 the member's probationary period shall, upon request, be refunded all pension and relief fund deductions made from 42 his the member's salary or compensation, but without 43 interest. Any member contribution made in fiscal years 44 45 beginning on July 1, 1981, and thereafter by any members of

such fund, which is in excess of the percentages, required in
section nineteen of this article of such member's salary or
compensation as defined in section sixteen of this article,
shall be refunded with eight percent interest to such member
upon completion of the calculation of his the member's
retirement benefit.

§8-22-25. Retirement pensions.

1 (a) Any member of a paid police or fire department who is entitled to a retirement pension hereunder, and who has 2 been in the honorable service of such department for twenty 3 4 years, may, upon written application to the board of trustees, 5 be retired from all service in such department without 6 medical examination or disability. On such retirement the 7 board of trustees shall authorize the payment of annual 8 retirement pension benefits commencing upon his the 9 member's retirement or upon his the member's attaining the 10 age of fifty years, whichever is later, payable in twelve 11 monthly installments for each year of the remainder of his the member's life, in an amount equal to sixty percent of such 12

13	member's average annual salary or compensation received		
14	during the three twelve-consecutive-month periods of		
15	employment with such department in which such member		
16	received his the member's highest salary or compensation		
17	while a member of the department, or an amount of \$500 per		
18	month, whichever is greater.		
19	(b) Any member of any such department who is entitled		
20	to a retirement pension under the provisions of subsection (a)		

23 <u>the member's</u> retirement shall receive, in addition to the sixty
24 percent authorized in said subsection (a):

of this section and who has been in the honorable service of

such department for more than twenty years at the time of his

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(1) Two additional percent, to be added to the sixty
percent for each of the first five additional years of service
completed at the time of retirement in excess of twenty years
of service up to a maximum of seventy percent; and

(2) One additional percent, to be added to such maximum
of seventy percent, for each of the first five additional years
of service completed at the time of retirement in excess of

32 twenty-five years of service up to a maximum of seventy-five33 percent.

34 The total additional credit provided for in this subsection35 may not exceed fifteen additional percent.

36 (c) Any member of any such department whose service has been interrupted by duty with the armed forces of the 37 38 United States as provided in section twenty-seven of this article prior to July 1, 1981, shall be eligible for retirement 39 pension benefits immediately upon retirement, regardless of 40 his the member's age, if he the member shall otherwise be 41 42 eligible for such retirement pension benefits. In no event are provisions of this subsection to be interpreted to permit 43 44 retirement before age fifty unless the interruption of the member's service by duty with the armed forces of the 45 46 United States actually occurred before July 1, 1981. The 47 amendment made to this subsection during the 2013 regular 48 session of the Legislature is not for the purpose of changing 49 the existing law regarding benefits provided to veterans for military service prior to July 1, 1981, but to further clarify 50

that the provisions of this section and any previous
enactments of this section do not make a member eligible for
retirement before age fifty for a member's service with the
armed forces of the United States after to July 1, 1981.

55 Any member or previously retired member of any such 56 department who has served in active duty with the armed forces of the United States as described in section 57 58 twenty-seven of this article, whether prior to or subsequent 59 to becoming a member of a paid police or fire department covered by the provisions of this article, shall receive, in 60 61 addition to the sixty percent authorized in subsection (a) of 62 this section and the additional percent credit authorized in subsection (b) of this section, one additional percent for each 63 64 year so served in active military duty, up to a maximum of 65 four additional percent. In no event, however, may the total benefit granted to any member exceed seventy-five percent 66 of the member's annual average salary calculated in 67 68 accordance with subsection (a) of this section.

(d) Any member of a paid police for or fire department 69 70 shall be retired at the age of sixty-five years in the manner 71 provided in this subsection. When a member of the paid 72 police or fire department reaches the age of sixty-five years, 73 the said board of trustees shall notify the mayor of this fact, 74 within thirty days of such member's sixty-fifth birthday. The mayor shall cause such sixty-five-year-old member of the 75 paid police or fire department to retire within a period of not 76 more than thirty additional days. Upon retirement under the 77 provisions of this subsection, such member shall receive 78 retirement pension benefits payable in twelve monthly 79 80 installments for each year of the remainder of his the 81 member's life in an amount equal to sixty percent of such 82 member's average annual salary or compensation received 83 during the three twelve-consecutive-month periods of 84 employment with such department in which such member 85 received his the member's highest salary or compensation 86 while a member of the department, or an amount of \$500 per 87 month, whichever is greater. If such member has been

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90 (e) It shall be the duty of each member of a paid police or 91 fire department at the time a fund is hereafter established to 92 furnish the necessary proof of his the member's date of birth 93 to the said board of trustees, as specified in section twenty-three of this article, within a reasonable length of 94 95 time, said length of time to be determined by the said board 96 of trustees. Then the board of trustees and the mayor shall proceed to act in the manner provided in subsection (d) of 97 98 this section and shall cause all members of the paid police or 99 fire department who are over the age of sixty-five years to 100 retire in not less than sixty days from the date the fund is established. Upon retirement under the provisions of this 101 102 subsection (e), such member, whether he member has 103 been employed in said department for twenty years or not, 104 shall receive retirement pension benefits payable in twelve 105 monthly installments for each year of the remainder of his the member's life in an amount equal to sixty percent of such 106

107	member's average annual salary or compensation received
108	during the three twelve-consecutive-month periods of
109	employment with such department in which such member
110	received his the member's highest salary or compensation
111	while a member of the department, or an amount of \$500 per
112	month, whichever is greater. If such member has been
113	employed in said department for more than twenty years, the
114	provisions of subsection (b) of this section shall apply.

ARTICLE 22A. WEST VIRGINIA MUNICIPAL POLICE OFFICERS AND FIREFIGHTERS RETIREMENT SYSTEM.

§8-22A-4. Creation and administration of West Virginia Municipal Police Officers and Firefighters Retirement System; specification of actuarial assumptions.

There is hereby created the West Virginia Municipal
 Police Officers and Firefighters Retirement System. The
 purpose of this system is to provide for the orderly retirement
 of certain police officers and firefighters who become

superannuated because of age or permanent disability and to 5 6 provide certain survivor death benefits. Substantially all of 7 the members of the retirement system shall be qualified 8 public safety employees as defined in section two of this 9 article. The retirement system shall come into effect January 10 1, 2010: Provided. That if the number of members in the 11 system are fewer than one hundred on January 1, 2014 2017, 12 then all of the provisions of this article are void and of no force and effect, and memberships in the system will be 13 merged into the Emergency Medical Services Retirement 14 System created in article five-v, chapter sixteen of this code. 15 16 If merger is required, the board shall take all necessary steps to see that the voluntary transfers of persons and assets 17 18 authorized by this article do not affect the qualified status 19 with the Internal Revenue Service of either retirement plan. 20 All business of the system shall be transacted in the name of 21 the West Virginia Municipal Police Officers and Firefighters Retirement System. The board shall specify and adopt all 22 actuarial assumptions for the plan at its first meeting of every 23

24 calendar year or as soon thereafter as may be practicable,

25 which assumptions shall become part of the plan.

§8-22A-9. Retirement; commencement of benefits; insurance requirements during early period.

1 (a) To ensure the fiscal integrity of the retirement system 2 during the start-up phase, no member is entitled to retirement, disability or death benefits under this retirement system until 3 4 January 1, 2013 2017. Participating municipalities shall purchase insurance for their new plan members to provide 5 6 coverage in an amount equal to disability coverage otherwise provided in sections seventeen and eighteen of this article 7 8 and death benefits otherwise provided in sections twenty, twenty-two and twenty-three of this article for claims arising 9 before January 1, 2013: Provided, That pursuant to the 10 11 amendments made to this subsection during the 2013 regular 12 session of the Legislature, participating municipalities shall reinstate or purchase the insurance coverage for all plan 13 members no later than July 1, 2013, and continue coverage 14 through January 1, 2017. 15

16 (b) A member may retire and commence to receive 17 retirement income payments on the first day of the calendar 18 month following written application for his or her voluntary 19 petition for retirement coincident with or next following the 20 later of the date the member ceases employment, or the date 21 the member attains early or normal retirement age, in an 22 amount as provided under this article: Provided, That 23 retirement income payments under this plan are subject to the provisions of this article. On receipt of the petition, the board 24 25 shall promptly provide the member with an explanation of his 26 or her optional forms of retirement benefits and on receipt of properly executed forms from the member, the board shall 27 28 process a member's request for and commence payments as 29 soon as administratively feasible.

⁽NOTE: This purpose of this bill is to grant additional investigatory and legal powers and duties of the West Virginia Municipal Pensions Oversight Board and expressly creates no liability for board acts or omissions under these new powers and duties. The bill requires certain notices of lawsuits to the West Virginia Municipal Pensions Oversight Board. The bill limits certain court orders under certain circumstances. The bill clarifies that a member may retire when the member's service has been interrupted by duty with the armed forces of the United States. The bill extends the cut-off date for the West Virginia Municipal Police Officers and Firefighters Retirement System plan from 2014

to 2017 and requires the municipalities to continue disability insurance coverage through January 1, 2017.

Strike-throughs indicate language that would be stricken from the present law, and underscoring indicates new language that would be added.

\$8-22-18c is new; therefore, strike-throughs and underscoring have been omitted.)

GOVERNMENT ORGANIZATION COMMITTEE AMENDMENTS

On page fifteen, section twenty-five, line eighteen, by striking out the word "to".

And,

By striking out the title and substituting therefor a new title, to read as follows:

Eng. Com. Sub. for Senate Bill No. 358–A Bill to amend and reenact §8-22-18a, §8-22-19a and §8-22-25 of the Code of West Virginia, 1931, as amended; to amend said code by adding thereto a new section, designated §8-22-18c; and to amend and reenact §8-22A-4 and §8-22A-9 of said code, all relating to municipal policemen and firemen pensions; providing additional investigatory and legal powers and duties of the West Virginia Municipal Pensions Oversight Board; liability disclaimer for board acts or omissions concerning investigatory or legal actions; requiring certain notice of lawsuit to the West Virginia Municipal Pensions Oversight Board; liability disclaimer for board acts or omissions concerning investigatory or legal actions; requiring certain notice of lawsuit to the West Virginia Municipal Pensions Oversight Board; limiting certain court orders under certain circumstances; clarifying refunds to members; clarifying circumstances under which a member may retire when the member's service has been interrupted by duty with the armed forces of the United States; extending the cut-off date for the West Virginia Municipal Police Officers and Firefighters Retirement System plan to 2017; and continuing the municipality's disability retirement purchase requirement until 2017.